

CORPORATE ELITE



WHY CHOOSE CORPORATE ELITE?

It is one of our premium options that offer a wide range of benefits to employees through their employer.

WHO DO WE COVER?

We cover employer groups where 10 or more employees join. We cover you, as the employee, as well as your spouse and all the dependants registered on both your and your spouse's medical aid plans, subject to approval from your employer.

MONTHLY PREMIUM

The monthly premium that each employee pays as part of the employer group is determined by a number of factors, such as the employer group's average age and whether cover is compulsory or voluntary for employees.

OVERALL POLICY LIMIT (OPL)

An Overall Policy Limit (OPL) of R 165 000 per person per year applies across all benefits, except when you claim from our Private Ward, Accidental Disability and Death, First-Time Cancer Diagnosis, Medical Aid Contribution Waiver and Stratum Policy Premium Waiver Benefits, as these benefits are offered over and above the benefits that form part of the OPL.

KEY BENEFITS

GAP COVER



Our benefit provides an additional 500% cover above your medical aid plan's rate to cover the difference between what your healthcare providers charge and the rate your medical aid pays from a hospital or risk benefit.

We cover the shortfalls on medical procedures performed by your doctor and specialist that your medical aid does not cover in full, as well as shortfalls related to:

- consumable items, such as surgical gloves, and medication received during your medical event;
- dental related procedures:
 - such as wisdom teeth extractions, limited to R 6 000 per policy per year;
 - for accidental injury or cancer treatment, limited to R 12 000 per policy per year;
- pathology;
- physiotherapy;
- Prescribed Minimum Benefit (PMB) medical procedures;
- radiology, which includes:
 - basic radiology, such as black and white x-rays; and/or
 - specialised radiology, limited to R 5 000 per policy per year.

CO-PAYMENT COVER



ADMISSION AND PROCEDURE CO-PAYMENTS

This benefit refunds the co-payments or deductibles that your medical aid requires you to pay before undergoing certain medical procedures and/or diagnostic services, such as MRI/CT scans and scopes.

ROBOTIC SURGERY CO-PAYMENT

We will refund the co-payment that your medical aid requires you to pay before undergoing robotic surgery, limited to R 10 000 per policy per year.

PENALTY CO-PAYMENT

We will also refund the co-payment that you are required to pay when you make use of a hospital or day clinic outside your medical aid's preferred network, limited to 1 co-payment of up to R 10 000 per policy per year.

SUB-LIMIT COVER



We cover the difference in cost that you are responsible to pay when your medical aid pays a portion of the following medical events from a sub-limit or annual limit:

INTERNAL PROSTHETIC DEVICES

Limited to R 30 000 per person per event.

RENAL DIALYSIS TREATMENTS

Limited to R 30 000 per person per event.

COLONOSCOPIES AND GASTROSCOPIES

Limited to R 3 000 per person per event.

MRI AND CT SCANS

We will also cover the difference in cost that you are responsible to pay, or the full amount of a scan when your medical aid plan's sub-limit or annual limit is reached, limited to R 3 000 per person per event.

10 MONTH BENEFIT RULE

If you claim from our GAP COVER, CO-PAYMENT COVER and/or SUB-LIMIT COVER within the first 10 months of cover for a medical event related to:

- adenoidectomy;
- myringotomy/grommets;
- cataract removal;
- hernia repairs;
- MRI, CT and PET scans;
- pregnancy and childbirth;
- scopes (including medical events where a scope is used); and/or
- hysterectomy (full cover applies if required due to cancer when diagnosed after the General Waiting Period),
- tonsillectomy;
- cardiovascular procedures;
- dentistry;
- joint replacements;
- nasal and sinus surgery;
- spinal procedures;

we will cover between 20% and 100% of the approved claim amount as quoted and accepted by your employer, subject to benefit limits where applicable.

If, however, your medical event is due to a medical condition that you received advice and/or treatment for within 12 months before the start date of your policy, your claim will be subject to a Pre-Existing Condition Waiting Period. If this waiting period does not apply to your policy, your claim will be covered as specified above.

Accidental events do not form part of this Benefit Rule and are never subject to waiting periods.

PRIVATE WARD COVER

(Not subject to the OPL)

This benefit covers the hospital fees that you are responsible to pay when your medical aid plan does not provide cover for:

- a private ward that you choose to use;
- a lodger fee for your spouse, or any other person who is registered on your **Gap Cover** policy, who stays with you when you are hospitalised; and/or
- a nursery fee when you are admitted to hospital and are unable to take care of your child dependant who is also registered on your **Gap Cover** policy.

Limited to **R 2 500 per policy per year**.

CANCER COVER**CANCER TREATMENT SHORTFALLS**

We cover the difference in cost between what your healthcare providers charge and the rate your medical aid pays from an **oncology benefit** for healthcare services related to your cancer treatment, including co-payments related to your cancer treatment when the **oncology benefit** limit your medical aid plan provides is reached.

CANCER TREATMENT TOP-UP

When the **oncology benefit** limit provided by your medical aid plan is reached, we will cover the cost of your ongoing cancer treatment.

PHYSICAL REHABILITATION TOP-UP COVER

Our benefit covers the cost of admission and therapy in a sub-acute or step-down facility when the **rehabilitation benefit** your medical aid plan provides is reached, and you require ongoing physical rehabilitation treatment due to an accident, limited to **R 10 000 per person per year**.

CASUALTY COVER

This benefit covers the cost of a casualty event, including all related healthcare services provided at a registered **medical facility**, when you need **immediate treatment** due to an accident.

We also cover your child dependant **younger than 6** at a registered **casualty facility** when they are ill and need **after-hours** medical treatment.

WHEN IS AFTER-HOURS?

After-hours is **Mondays to Fridays** between **18:00pm** and **07:00am** and all-day **Saturdays, Sundays** and **public holidays**.

We will refund the amount that you pay from your **own pocket** or that your medical aid pays from a **day-to-day benefit** or your **medical savings account**, limited to **R 12 000 per policy per year**.

TRAUMA COUNSELLING COVER

We cover the cost of your registered counsellor's consultation fees when you:

- witness, or are directly affected by an act of physical violence or an accident;
- receive news of a loved one's or of your own diagnosis of a critical illness; and/or
- mourn the death of a loved one.

You will be refunded for the amount that you pay from your **own pocket** or that your medical aid pays from a **day-to-day benefit** or your **medical savings account**, limited to **R 10 000 per policy per year**.

PREVENTATIVE CARE COVER

Our benefit covers the cost of your healthcare provider's consultation fee and the cost of the following preventative tests and/or procedures:

- contraceptive device implant;
- full blood count;
- mammogram;
- pap smear; and/or
- prostate screening.

When you pay an amount from your **own pocket** or your medical aid pays an amount from a **day-to-day benefit** or your **medical savings account**, we will refund the amount to you limited to **R 1 000 per policy per year**.

PAYOUT AND WAIVER BENEFITS

(Not subject to the OPL)

ACCIDENTAL DISABILITY AND DEATH

We cover you and/or your spouse for a benefit amount of **R 25 000 each** in the event of your and/or your spouse's total and permanent disability or death due to an accident.

We also cover your dependants for a benefit amount of **R 5 000 each** in the event of their total and permanent disability or death due to an accident. Limited to **1 event per person per year**.

FIRST-TIME CANCER DIAGNOSIS

We pay a benefit amount of **R 30 000 per person per lifetime** when cancer is diagnosed for the first time in your life, *subject to specific qualifying criteria.

MEDICAL AID CONTRIBUTION WAIVER

When the person responsible for paying your monthly medical aid plan contributions becomes totally and permanently disabled or passes away, we will continue to pay your monthly contributions up to **R 4 500 per month for 6 months**.

STRATUM POLICY PREMIUM WAIVER

We will continue to pay your policy premiums for **6 months** when the person responsible for paying the monthly premiums is forcibly retrenched, becomes totally and permanently disabled or passes away.

WAITING PERIODS

The below waiting periods are standard waiting periods that may or may not apply to your policy, subject to the quote approved by your employer.

Waiting periods apply from the start date of the policy and from each insured person's cover start date, unless otherwise specified in your **Cover Letter** which you will receive when your cover is activated.

3 MONTH GENERAL WAITING PERIOD

Cover does not apply during this period unless you claim for accidental events that occur after your cover start date.

10 MONTH PRE-EXISTING PREGNANCY AND CHILDBIRTH WAITING PERIOD

Cover does not apply during this period for investigations, medical procedures, surgeries and/or treatments related to pregnancy and childbirth for which advice and/or treatment was received within **12 months** before your cover start date.

12 MONTH PRE-EXISTING CONDITION WAITING PERIOD

Cover does not apply during this period for investigations, medical procedures, surgeries and/or treatments related to any illness and/or medical condition that was diagnosed and/or for which advice and/or treatment was received within **12 months** before your cover start date.

***LIFESTYLE BENEFITS**

Our **Lifestyle Benefits** are offered at no cost to you.

FUEL REWARDS

Fill up at any **SHELL service station** and get rewarded with **22 cents** per litre of diesel and **15 cents** per litre of petrol.

INTERNATIONAL TRAVEL INSURANCE

We cover acute illness and/or injury when you travel outside of South African borders. Whether you travel alone, or together with your dependants registered on your **Gap Cover** policy, our benefit is limited to **1 trip per policy per year** to a maximum of **31 days**, *subject to specific qualifying criteria.

***T'S & C'S, BENEFIT AND GENERAL EXCLUSIONS**

Visit our website at www.stratumbenefits.co.za to view the qualifying criteria that apply to our **First-Time Cancer Diagnosis Benefit**, see our policy and benefit exclusions and read more about the **T's & C's** applicable to our **Lifestyle Benefits** and how to register.